

ENGINEERING.com Management Team

John Hayes, President

Mr. Hayes is a seasoned senior executive with over 15 years experience in creating and executing business strategies that build shareholder value and liquidity. Between 1991 and 1995, he was Chief Financial Officer of RAND Worldwide, where he was a critical member of the executive team, responsible for taking the company public. Most recently, he was the Chief Executive Officer of United Software where he was responsible for developing the strategy, growing the business, and successfully selling it to a large public company.

Mr. Hayes is a Chartered Accountant and holds an MBA from Carnegie Mellon University.

Jon Semkiw, Director of Operations

Jonathan Semkiw has been with ENGINEERING.com from its inception, March 31, 2000. Initially managing business development and content for the Mechanical Engineering aspects of the company he now manages operations and business process development. Prior to ENGINEERING.com he worked at RAND for 6 years as an application specialist for numerous engineering software packages. He also managed software design and development for various engineering software application developed by RAND WorldWide.

Jonathan Semkiw is a Mechanical Engineer with a degree from McMaster University in Hamilton, Ontario, Canada.